# Office of Civil Rights & Wage Enforcement Wage Commission Public Session Minutes July 6, 2017

Present at the meeting were Commissioners Sheryl R. Wood (Chair), John Barber, Ally Amerson, Caryn York, and Mark McLaurin. Also present were Jill P. Carter (Director), Sharita Thomas (Deputy Director), Larry Ennels (Compliance Officer II), and John Wesley. The meeting was called to order at approximately 3:16 P.M.

### I. Welcome

Director Carter welcomed everyone to the meeting.

Chair Sheryl Wood welcomed everyone to the meeting and gave a brief overview of how the Prevailing Wage Hearing is conducted.

## II. Prevailing Wage Hearing

At the beginning of each Wage Hearing, introductions were made and Chair Wood administered the oath.

#### Case 16-197

Prime Contractor: Itron, Inc.

Sub-Contractor: Reviera Enterprises t/a Rei Drayco Contract#/ Project: WC 1223 Advance Metering.

Violation: 73 Late Payroll W/E- 01/10/14- Beginning Penalty: \$73,000.00 09/13/16- Ending

Previous payroll violations on WC 1223: 0

**Decision:** The Commissioners voted to assess 50 percent of the total fine. \$36,500.00

#### Case 15-004

Prime Contractor: Itron, Inc.

Sub-Contractor: Spiniello Companies Sub-Contractor: Shekinah Group, LLC

Contract#/ Project: WC-1223 Advance Metering.

Violation: 51 Late Payrolls W/E- 10/12/14- Beginning Penalty: \$44,250.00 10/18/15- Ending

Previous payroll violations on WC 1223: 10

**Decision:** The Commissioners voted to reduce the fine by 50 percent. \$22,125

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#### Case 16-005PW thru 16-028PW

Prime Contractor: Itron, Inc.

Sub-Contractor: Spiniello Companies Sub-Contractor: Shekinah Group, LLC

Contract#/ Project: WC 1223 Advance Metering

Violation: Overtime Pay & Penalty Overtime Pay Owed: \$26,019.64

Penalty: \$49,450.00

Previous payroll violations on WC 1223: 1

**Decision:** Commissioners agreed to table the decision on Overtime Pay, and schedule a conference call in two weeks.

# III. Other Business

The Commissioners agreed to bring in the Law Department to talk about contractor accountability.

The next scheduled meeting in August will be used as a working meeting for the Policy and Procedures Group. There will be a regular meeting in September.

Deputy Director Sharita Thomas spoke on the need to revise and develop policies and procedures for the Wage Commission. She welcomed Commissioners to assist with this process.

The Annual Civil Rights Breakfast is September 25<sup>th</sup> at the Hilton Hotel. Commissioners are welcome to be sponsors.

Mr. Larry Ennels announced that Commissioner Barber and other volunteers are helping with the payroll process. There was no other business.

There being no further business, the meeting was adjourned at 5:46 P.M.

Respectfully submitted,

Robin Drummond Secretary III